Investment Help/Personalized Planning & Advice Awareness Campaign





Campaign Overview

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Our goal

Drive awareness and consideration about Fidelity® Personalized Planning & Advice

When

Starting the week of June 3, 2025.

Pricing incentive

Enroll by June 27, 2025, and we will waive the advisory fee for the first 90 days.

Who's included

All active participants (with a balance) and term participants (with balances over \$5,000) in plans that offer Fidelity's managed account service and are eligible for campaign.

How we'll communicate

This multi-channel campaign includes e-mail, and NetBenefits® messaging, and mobile in-app notification.



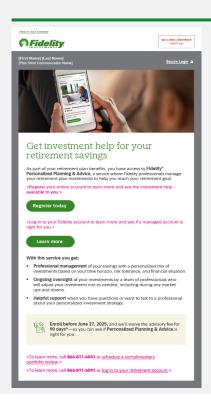
Campaign Cadence

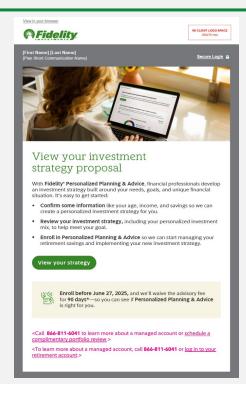
Campaign Cadence

A multi-channel communications program that includes up to three e-mails, and NetBenefits® integrated messaging.

E-mail Touch 1 PP&A awareness Sent week of June 3, 2025

E-mail Touch 2 PP&A consideration Sent week of June 17, 2025 E-mail Touch 3 Reminder Sent week of June 24, 2025







Email Sample and Links

E-mail Sample Touch 1 PP&A awareness

Links and calls to action:



Personalized Planning & Advice eligible landing page



Participants can schedule a complementary portfolio review if they have \$100,000 or more in assets

View in your browse



WI CLIENT LOGO SPACE 200x75 max

[First Name] [Last Name] [Plan Short Communication Name]

Secure Login 🔒



Get investment help for your retirement savings

As part of your retirement plan benefits, you have access to **Fidelity* Personalized Planning & Advice**, a service where Fidelity professionals manage your retirement plan investments to help you reach your retirement goal.

Learn more

With this service you get:

- Professional management of your savings with a personalized mix of investments based on your time horizon, risk tolerance, and financial situation.
- Ongoing oversight of your investments by a team of professionals who will adjust your investment mix as needed, including during any market ups and downs.
- Helpful support when you have questions or want to talk to a professional about your personalized investment strategy.



Enroll before June 27, 2025, and we'll waive the advisory fee for 90 days*—so you can see if Personalized Planning & Advice is right for you.

<To learn more, call **866-811-6041** or <u>schedule a complimentary</u> portfolio review.>

<To learn more, call 866-811-6041 or log in to your retirement account.>

E-mail Sample Touch 2 PP&A consideration

Links and calls to action:



Personalized Planning & Advice eligible landing page



Participants can schedule a complementary portfolio review if they have \$100,000 or more in assets

View in your browser



WI CLIENT LOGO SPACE 200x75 max

[First Name] [Last Name]
[Plan Short Communication Name]

Secure Login A



View your investment strategy proposal

With Fidelity* Personalized Planning & Advice, financial professionals develop an investment strategy built around your needs, goals, and unique financial situation. It's easy to get started:

- Confirm some information like your age, income, and savings so we can create a personalized investment strategy for you.
- Review your investment strategy, including your personalized investment mix, to help meet your goal.
- Enroll in Personalized Planning & Advice so we can start managing your retirement savings and implementing your new investment strategy.

View your strategy



Enroll before June 27, 2025, and we'll waive the advisory fee for 90 days*—so you can see if Personalized Planning & Advice is right for you.

<Call 866-811-6041 to learn more about a managed account or <u>schedule a complimentary portfolio review</u>.>

<To learn more about a managed account, call **866-811-6041** or <u>log in to your retirement account.</u>>

E-mail Sample Touch 3 Reminder

Links and calls to action:



Personalized Planning & Advice eligible landing page



Participants can schedule a complementary portfolio review if they have \$100,000 or more in assets

View in your browser

Fidelity

WI CLIENT LOGO SPACE 200x75 max

[First Name] [Last Name] [Plan Short Communication Name]





See if Personalized Planning & Advice is right for you today

June 27, 2025 Is your deadline to get your first 90 days of advisory fees walved when you enroll in Fidelity* Personalized Planning & Advice. It's your opportunity to see if having your retirement savings professionally managed is right for you:

- · Personalized investment strategy and ongoing management.
- Access to live support from licensed representatives.[†]
- 98% of people who enroll with us stay.[‡]
- · You can cancel at any time.

Enroll now



Enroll before June 27, 2025, and we'll waive the advisory fee for 90 days.*

<To enroll, call 866-811-6041 or log in to your retirement account.>

<Call **866-811-6041** to enroll or <u>schedule a complimentary portfolio review</u> before the offer expires.>

Destination webpages

Personalized Planning & Advice Eligible Landing Page

- The eligible landing page highlights key features and benefits.
- Estimates monthly fee based on current eligible balance.

Eligible landing page will integrate campaign messaging.

Fidelity® Personalized Planning & Advice

A personalized investment strategy designed to help you manage your retirement goals.

View your proposal



No two investors are the same

While investments like target date funds primarily use a target retirement year to help keep your account on the right track, additional factors may matter to you as you plan. For instance, you might have additional retirement accounts, pensions, or expenses that need to be considered to ensure everything is working together towards your retirement goals. A fieldity managed account can help you do just that





A managed account is built with you in mind

Fidelity's team of professionals works with you to propose an investment strategy that takes into account your unique needs and financial situation. We'll consider your comfort level with risk and provide ongoing asset allocation management, ensuring you stay invested consistently with your retirement goals.

Investing is personal, but you don't have to do it alone



We propose an investment strategy based on a number of factors like your age, income, and savings, and then refine it for your unique financial situation.



Ongoing oversight and rebalancing

Our team of investment professionals manages your diversified portfolio through market ups and downs and changes to your financial situation—and monitor and adjust as needed.



You'll have access to live support from licensed representatives who can speak to you about your plan so you feel confident knowing you're on the right track to reach your retirement goals.

We believe the cost of mismanagement can be greater than the cost of management

0.37% advisory fee Cost estimate

Based on your current eligible balance of \$2,877.39, your estimated monthly fee would have been \$0.88 if you had been enrolled last quarter.²
Fund fees also apply

Learn more about pricing

30 years of investment experience
We'll work in your best interest

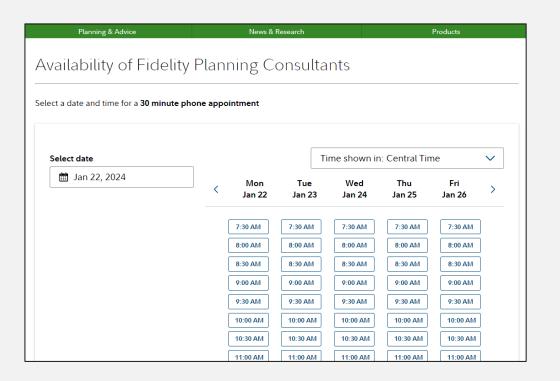
98% of customers who enroll stav*

View your proposal

Fidelity offers other investment strategies such as single fund solutions or solutions that allow you to plan and invest all on your own. These solutions have a fund fee but do not have an advisor fee. Learn more here

Appointment Scheduler

Participants can schedule a complementary portfolio review if they have \$100,000 or more in assets



Important Information

Investing involves risk, including risk of loss.

For plan sponsor use only.

Screenshots and graphics are hypothetical and for illustrative purposes only.

Fidelity® Personalized Planning & Advice at Work is a service of Strategic Advisers LLC, a registered investment adviser and a Fidelity Investments company, and may be referred to as "Fidelity," "we," or "our" within. For more information, refer to the Terms and Conditions of the Program. When used herein, Fidelity Personalized Planning & Advice refers exclusively to Fidelity Personalized Planning & Advice at Work. This service provides advisory services for a fee.

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